



Monroe County Legislature

SAUL A. MANEIRO
LEGISLATOR - DISTRICT 29

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March 2, 2011

To the Honorable
Monroe County Legislature
407 County Office Building
39 West Main Street
Rochester, New York 14614

Re: Rolling Back Pay Raises for Management & Professional Appointees

Honorable Legislators:

Monroe County must do what families across the nation are doing: tighten our belts, do more with less and make long-term, fiscally responsible decisions. In order to accomplish this, tough choices must be made and sacrifices endured. In last year's Adopted 2011 County Budget, the category of position of Management & Professionals, an unorganized, non-civil service class of appointed public employees, received a 2.5% wage increase, the same occurred in 2010. Last year, the Obama Administration lowered the Social Security Tax by 2%, resulting in more of every Americans paychecks staying in their own pockets.

A 'Matter of Urgency' adopted in January 2009, provided this select group of employees with a 2.5% wage increase for each year covered by the "agreement." However, being that M&Ps do not collectively bargain and their employment conditions are set out in the M&P "Compensation Program," this resolution provides an undetermined time for these annual wage increases to continue.

At a time when public programming and services continue to face threats of funding cuts, it is imperative that Monroe County begin to take the steps to reduce its own spending. Over the past few years, employees under the M&P classification have received several wage increases, providing more than adequate cost of living increases. Unfortunately, the County's most recent budget cut funding to services that taxpayers rely on; support for downtown patrol services and Pre-Trial Services, staff reductions in the Probation and Human Services departments, as well as

ending enrollment for new families in the day care subsidy program. Sacrifices associated with spending reductions need to be shared by all.

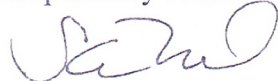
It is unconscionable for taxpayers to be hit with a decrease in services while political appointees and the highest paid managers receive pay increases. Therefore, through the authority set forth in Section §C2-6(C)(6) of the Monroe County Charter, we propose, as of April 30th, 2011, to amend the Adopted 2011 County Budget to revert the M&P Salary Schedule from the 2011 schedule to the 2010 schedule.

The specific legislative action required is:

1. Amend the compensation program for Management/Professional Employees to provide all M&P wages be assessed under the 2010 adopted Management & Professional Salary Schedule.
2. Amend the 2011 Budget Salary Schedule to reflect the updated compensation program for Management/Professional Employees.

This referral will result in an estimated net savings of \$400,000 of expenditures in the County's general fund.

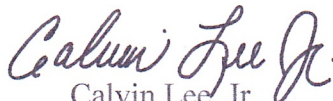
Respectfully submitted,



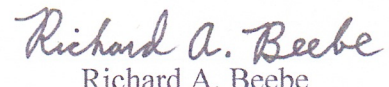
Saul A. Maneiro
Legislator – District 29



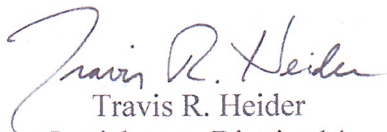
Ted O'Brien
Democratic Minority Leader



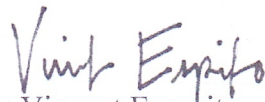
Calvin Lee, Jr.
Assistant Minority Leader



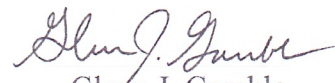
Richard A. Beebe
Legislator – District 6



Travis R. Heider
Legislator – District 14



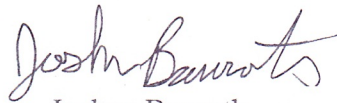
Vincent Esposito
Legislator – District 16



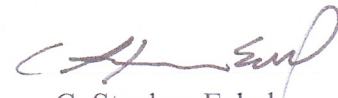
Glenn J. Gamble
Legislator - District 22



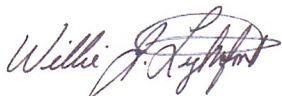
Paul E. Haney
Legislator – District 23



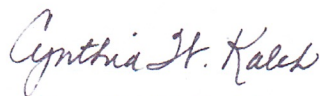
Joshua Bauroth
Legislator – District 24



C. Stephen Eckel
Legislator – District 26



Willie Joe Lightfoot
Legislator – District 27



Cynthia W. Kaleh
Legislator – District 28