



Monroe County Legislature

TED O'BRIEN

DEMOCRATIC MINORITY LEADER

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April 7, 2011

President Jeffrey R. Adair
Monroe County Legislature
410 County Office Building
39 West Main Street
Rochester, New York 14614

Dear President Adair:

I am writing you to urge you to reconsider Legislator Saul Maneiro's referral "Rolling Back Pay Raises for Management and Professional Appointees." It was disappointing for yet another proposal from the Democratic Caucus to be blocked from consideration due to a very broad interpretation of this Honorable Body's rules.

Your notice of rejection stated that Legislator Maneiro's proposal was "out of order because it is substantially the same" as two amendments offered by members of my Caucus during the deliberations of the Proposed 2011 County Budget. I would like to point out that Section §545-26(A) of the Rules of the Legislature states that "No local law or resolution may be filed which is substantially the same as a local law or resolution then pending before or previously submitted to the Legislature or one of its committees."

Our Caucus has long objected to the subjective wording of this section, however in respect to Legislator Maneiro's proposal I would like to point out the your examples of previous submission are neither local laws or resolutions, but motions to a main motion. Clearly this rule should not be applied to the proposal in question. In addition, the motions cited addressed several other portions of the budget, not just the M&P Salary Schedule. Therefore, I again urge you to reconsider the proposal "Rolling Back Pay Raises for Management and Professional Appointees" and expect to see the matter referred to the appropriate committee(s) for the May legislative cycle.

If you have any questions, please do not hesitate to call me or the Democratic Legislative Office at (585) 753-1940.

Sincerely,

Ted O'Brien
Democratic Minority Leader

EMO/jlr



Monroe County Legislature

SAUL A. MANEIRO
LEGISLATOR - DISTRICT 29

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April 7, 2011

To the Honorable
Monroe County Legislature
407 County Office Building
39 West Main Street
Rochester, New York 14614

Re: Rolling Back Pay Raises for Management & Professional Appointees

Honorable Legislators:

Monroe County must do what families across the nation are doing: tighten our belts, do more with less and make long-term, fiscally responsible decisions. In order to accomplish this, tough choices must be made and sacrifices endured. In last year's Adopted 2011 County Budget, the category of position of Management & Professionals, an unorganized, non-civil service class of appointed public employees, received a 2.5% wage increase, the same occurred in 2010. Last year, the Obama Administration lowered the Social Security Tax by 2%, resulting in more of every Americans paychecks staying in their own pockets.

A 'Matter of Urgency' adopted in January 2009, provided this select group of employees with a 2.5% wage increase for each year covered by the "agreement." However, being that M&Ps do not collectively bargain and their employment conditions are set out in the M&P "Compensation Program," this resolution provides an undetermined time for these annual wage increases to continue.

At a time when public programming and services continue to face threats of funding cuts, it is imperative that Monroe County begin to take the steps to reduce its own spending. Over the past few years, employees under the M&P classification have received several wage increases, providing more than adequate cost of living increases. Unfortunately, the County's most recent budget cut funding to services that taxpayers rely on; support for downtown patrol services and Pre-Trial Services, staff reductions in the Probation and Human Services departments, as well as

ending enrollment for new families in the day care subsidy program. Sacrifices associated with spending reductions need to be shared by all.

It is unconscionable for taxpayers to be hit with a decrease in services while political appointees and the highest paid managers receive pay increases. Therefore, through the authority set forth in Section §C2-6(C)(6) of the Monroe County Charter, we propose, as of April 30th, 2011, to amend the Adopted 2011 County Budget to revert the M&P Salary Schedule from the 2011 schedule to the 2010 schedule.

The specific legislative action required is:

1. Amend the compensation program for Management/Professional Employees to provide all M&P wages be assessed under the 2010 adopted Management & Professional Salary Schedule.

2. Amend the 2011 Budget Salary Schedule to reflect the updated compensation program for Management/Professional Employees.

This referral will result in an estimated net savings of \$400,000 of expenditures in the County's general fund.

Respectfully submitted,



Saul A. Maneiro
Legislator -- District 29



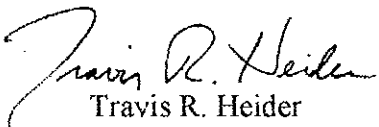
Ted O'Brien
Democratic Minority Leader



Calvin Lee, Jr.
Assistant Minority Leader



Richard A. Beebe
Legislator -- District 6



Travis R. Heider
Legislator -- District 14



Vincent Esposito
Legislator -- District 16



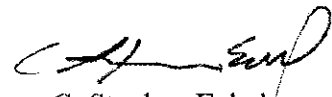
Glenn J. Gamble
Legislator - District 22



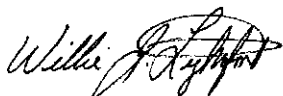
Paul E. Haney
Legislator -- District 23



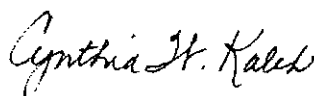
Joshua Bauroth
Legislator -- District 24



C. Stephen Eckel
Legislator -- District 26



Willie Joe Lightfoot
Legislator -- District 27



Cynthia W. Kaleh
Legislator -- District 28